

SCORE CARD FOR THE POST OF ASSOCIATE PROFESSOR

NAME: _____ **POST:** _____

1	Academic Qualifications	Maximum marks allotted = 20	TOTAL MARKS OBTAINED
a.	Bachelor's Degree	<p>Maximum marks allotted = 02 2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under.</p> <p>1. For candidates holding degree under Trimester /Semester system, 60% gets 0.0 mark and 100% gets 2 marks.</p> <p>2. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks.</p> <p>3. In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 2 marks.</p> <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>	
b.	Master's Degree in the concerned subjects	<p>Maximum marks allotted = 04 4 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under:</p> <p>1. For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 4 marks.</p> <p>2. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets 4 marks.</p> <p>3. In case of candidates holding degree from traditional system/Universities, 55% gets 0.0 mark and 100% gets 4 marks.</p> <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>	
c.	Ph.D. Degree	<p>Maximum marks allotted = 06</p> <p>1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system – 6 marks. (Trimester/Semester system)</p> <p>2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – 5 marks.</p> <p>3) Candidates obtaining Ph.D by research alone in any University</p> <p style="margin-left: 20px;">a. Full time / Regular – 4 marks</p> <p style="margin-left: 20px;">b. External – 3 marks</p>	
d.	Higher training/PG Diploma in the academic field	<p>Maximum marks allotted = 3</p> <p>1. Post-doctoral experience = 1 mark for each of 6 months and 2 marks for more than 6 months duration.</p> <p>2. PG diploma not less than ten months/M.Phil. = 1 mark for each certificate.</p> <p>3. Higher academic Training in recognized academic/scientific/professional institutions (21 days & above) = 0.5 mark for each training.</p>	

e.	Medals/Awards/Recognitions obtained at Bachelor's/Master's/Doctoral degree for academic excellence	Maximum marks allotted = 05 1. Jawaharlal Nehru Award for Ph.D = 2 marks. 2. University Gold medal = 1 mark each. <i>If a candidate secures more than one Award/Medal/Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i>	
TOTAL OF (1)			
2	Academic Experience	Maximum marks allotted = 15	
a)	Experience in Teaching/Research/Extension in the cadre of Assistant Professor	Maximum marks allotted = 07 1 mark for each year (Maximum = 7 marks)	
b)	Outstation experience in the cadre of Assistant Professor	Maximum marks allotted = 05 A/B class city – nil , C class city = 0.5 mark for each year of service, Others – 1 mark for each year of service	
c)	Experience in international organizations.	Maximum marks allotted = 03 a. International Organization – 2 marks for each year b. As Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences (1 mark for each activity)	
TOTAL OF (2)			
3.	Scientific publications in the cadre of Assistant Professor	Maximum marks allotted = 20 i) For full length papers published in refereed Scientific Journals at: a) Journals with NAAS rating 4.00 and above or equivalent impact factors = 2 marks each b) Journals with NAAS rating 2.00 to 3.99 or equivalent impact factors = 1 marks each C) Journals with NAAS rating less than 2.00 or equivalent impact factors or other referred journals = 0.5 marks each ii) For Research Note/Short Communications = 0.25 mark each (Maximum = 5 marks) iii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: (Maximum = 5 marks) a) International level = 1 mark each b) National level = 0.5 mark each c) University level / Institute Level = 0.25 mark each (Max.=2 Marks) iv. Books published by individuals with more than 100 pages = 0.5 mark each (Maximum = 2 marks). v. Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/ National Institutes/Government Departments/ Standard Commercial Publishers/Training Manuals/Teaching Manuals = 0.25 mark each (Maximum = 2 marks) vi. Extension Leaflets / Folders / Brochures / published by Universities / National Institutes/ Government Departments / Standard Commercial publishers = 0.25 mark each (Maximum = 2 marks). vii. Popular articles published in leading Dailies / Institutional / Govt. Departmental Periodicals / Radio talks / TV programmes / Phone-in programmes = 0.25 mark each (Maximum = 2 marks) viii. Practical manuals for undergraduate/Post-graduate Teaching/Training manuals = 0.25 mark each course/training (Maximum = 2 marks) Note: a) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</i> b) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 percent of the marks allotted to each item.</i> C) <i>For the Post of Associate Professor of Physical Education, Computer Science and Deputy Librarian previous score has to be continued.</i>	
TOTAL OF (3)			

4.	Special Awards / Medals / Fellowships recognition for Professional excellence in Teaching/Research/ Extension in the cadre of Asst Professor	Maximum marks allotted = 05 1. International Awards / Medals / Recognitions = 3 marks each 2. National Awards/Medals/Recognitions = 2.5 marks each 3. State level Awards/Medals/Recognitions = 2 marks each 4. University level Awards / Medals / Recognitions = 1 mark each 5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 0.5 mark each. Note: For Team Awards / Medals / Recognitions the leader gets 100% marks and each Associate gets 50% of the marks mentioned above.	
Explanatory Note for Medals/Awards/Recognitions			1. <i>International means, the awards given by the organizations which are of international repute and established by the international funding to further the research need of the international community (e.g. CGIAR etc.)</i> 2. <i>National level awards means, the awards secured at the National level in recognition of significant professional achievements.</i> 3. <i>State award means, the awards secured at the State level like Rajyotsava award etc, in recognition of significant professional achievements.</i> 4. <i>University level Award means, any award given at the University level like Nagamma Dattatreya Award, Best Teacher Award, Best Farm Superintendent Award, Best Extension Worker Award etc.</i> 5. Professional Society Awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.
5.	Attainment in the professional field in the cadre of Assistant Professor	Maximum marks allotted = 10 A. In the cadre of Assistant Professor Teaching/Research/Extension/Corporate activities = 10 marks 1. Courses offered / Extension activities carried out /Technical administration/Sports & Cultural activities / Wardens / Tour Leaders/Co-ordinators & Assistant Co-ordinators of examination/ Farm Managers = 0.5 year marks/course/activity/ 2. For every PG student guided. a. Ph.D. Student = 1 mark for each student. b. M.Sc. Student = 0.5 mark for each student. 3. Release of Variety / Technology / Prototypes developed = 2 marks each 4. Registration for Patents made = 3 marks each 5. For diffusion of each Variety / Technology / Prototype among farmers/users = 1 mark each. 6. Participation in Bi-monthly NAEP Workshops/working as Staff Advisors/ Assistant Registrars/RAWE Co-ordinator/ /DDSW/ADSW = 0.5 mark per activity per year. 7. Collaborator in release of Variety / Prototype and Technology development= 0.5 mark each. 8. Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor= 1 mark per year. Note: Full time Corporate activity (List enclosed as Annexure-5) 9. Special attainments: Maximum Marks = 05 (1 mark for each activity) Executive Committee Members of national bodies, Member of INSA, NAAS, Fellow of Academic Bodies, Chairman of International Conference Session, Members of Academic Council/ Govern-ing Body Editorial Board of National/ International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award.	
		TOTAL OF (5)	
6.	Externally funded Projects operated as Assistant Professor	Maximum marks allotted = 10 1. Project outlay of Rs.1 to 10 lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI). 2. Projects outlay of above Rs.10 upto 20 Lakhs = 3 marks per Project as PI and 1.5 marks per Project as Co PI 3. Projects outlay of above Rs.20 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates	

		<i>shall be submitted in support of their claims.</i>	
			TOTAL OF (6)
7.	Organizing Symposium Seminar Summer Institute / Winter Institutes / Refresher Courses / Workshops and Training Programme as Assistant Professor	<p>Maximum marks allotted = 05</p> <p>1. For conducting/Organizing Symposia Seminars/Summer Institute/ Winter Institute/ Refresher course/ Workshop/ Training Programme at</p> <p>a) International = 4 marks per activity as Leader/Director; 2 marks per activity as Associate Leader/Co-Director.</p> <p>b) National level = 3 marks per activity as Leader/Director; 1.5 marks per activity as Associate Leader/Co-Director.</p> <p>c) University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director.</p> <p>For participating in Symposia/Seminars/ Summer Institute/Winter Institute/ Refresher course/Workshop/Training Programme as Resource Person to impart training = 0.5 mark each (Maximum = 2 marks)</p>	
			TOTAL OF (7)
8.	Confidential reports for the preceding five years in the cadre as Assistant Professor.	<p>Maximum marks allotted = 5 marks.</p> <p>Grading given by the Reporting Officer:</p> <p>1. A/A⁺/A⁺ = 1 mark per year.</p> <p>2. B/B⁺/B⁺ = 0.75 mark per year</p> <p>3. C/C⁺/C⁺ = 0.5 mark per year.</p> <p><i>Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the ear marked for confidential reports.</i></p>	
9.	Performance in the Interview.	Maximum marks allotted = 10	
			GRAND TOTAL (1 TO 9)
10.	General		
<ol style="list-style-type: none"> The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered. After confirmation with the HOD of concerned Department/ ADR / ADE the Director of Instruction of the college / DR / DE has to issue certificate for teaching, research and extension activity, respectively. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 8 as well as for performance in interviews will be awarded by the Selection Committee and the decision of the Selection Committee shall be final. The candidates have to score minimum 45 marks out of 100 marks (SC/ST/PH – 40 marks) to become eligible for selection. However, the candidates in the discipline of Physical Education, Computer Sciences and Library Sciences have to score minimum 25 marks out of 100 marks. (SC/ST/PH – 20 marks) for the purpose of selection. 			