

**SCORE CARD FOR DIRECT RECRUITMENT FOR THE POSTS OF DIRECTOR OF EDUCATION / REGISTRAR / DIRECTOR OF RESEARCH / DIRECTOR OF EXTENSION / DEAN (PGS) / DEAN (STUDENTS WELFARE) / DEAN'S COLLEGE OF HORTICULTURE IN UHS, BAGALKOTE**

NAME: \_\_\_\_\_

POST APPLIED FOR: \_\_\_\_\_

**Score-card: Allotment of Marks:**

Sl. No.		Marks allotted for main items
1.	Academic Qualification	12
2.	Academic/Administrative Experience (in the cadre of Professor & above)	15
3.	Externally funded Competitive Projects operated (in the cadre of Professor & above)	10
4.	Organizing Symposium Seminar/ Summer Institute/Winter Institutes/ Refresher Courses/ Workshops and Training Programmes / Krishimela/ Extension Field days/Exhibitions/ National meets (in the cadre of Professor & above)	05
5.	Scientific publications (in the cadre of Professor & above)	15
6.	Out station experience (in the cadre of Professor & above)	05
7.	Special Awards/ Medals/ Recognitions only for Professional excellence in Teaching/Research and Extension (in the cadre of Professor & above).	05
8.	Discipline contribution /Institution Building/ Special Attainment in Teaching/ Research/ Extension (in the cadre of Professor & above).	15
9.	International exposure – Outside the country (in the cadre of Professor & above)	03
10.	Confidential reports (for the preceeding five years)	05
11.	Performance in the interview	10
	<b>Total Marks</b>	<b>100</b>

**EXPLANATORY NOTES FOR AWARD OF MARKS**

1.	Academic Qualifications	Maximum marks allotted = 12
a.	Bachelor's Degree	<p><b>Maximum marks allotted = 02</b>  <b>2 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>➤ For candidates holding degree under Trimester System/Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets <b>0.0 mark</b> and 4.0 gets <b>02 marks</b> and OGPA of 8.00 gets <b>0.0 mark</b> and 10.0 gets <b>02 marks</b>.</p> <p><b>Note:</b> <i>Prorata marks table as above is enclosed as Annexure-1 &amp; 2. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	Master's Degree	<p><b>Maximum marks allotted = 03</b>  <b>3 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under:</p> <p>➤ For candidates holding degree under Trimester system / Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets <b>0.0 mark</b> and 4.0 gets <b>03 marks</b> and OGPA of 8.00 gets <b>0.0 mark</b> and 10.0 gets <b>03 marks</b>.</p> <p><b>Note:</b> <i>Prorata marks table as above is enclosed as Annexure-3&amp;4. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>

c.	Ph.D. degree	<p><b>Maximum marks allotted = 04</b></p> <p>1. Candidates obtaining Ph.D with Course Work of any Agricultural University with 4+2+3 system – <b>04 marks. (Trimester/Semester system)</b></p> <p>2. Candidates obtaining Ph.D from any University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – <b>03 marks.</b></p> <p>3. Candidates obtaining Ph.D by research alone in any University. (a) Full time/Regular– <b>03 marks</b> (b) External – <b>02 marks</b></p>
d.	Post Doctoral	<p><b>Maximum marks allotted = 03 mark</b></p> <p>Post Doctoral – <b>01 mark</b> for each of 6 months duration and <b>02 marks</b> for each more than 6 months duration.</p>
2.	<b>Academic / Administrative Experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 15</b></p> <p>1. Experience in the cadre of Professor (over &amp; above 8 years) = 0.75 marks/year</p> <p>2. Experience in the cadre of Professor as Head of the Department at college level / Scheme / units / KVK/EEU/ARS/MRS =1 mark/year</p> <p>3. Experience in the cadre of Professor as University Head / ADR/ ADE / Extension Co-ordinator / Special Officer / University Controller of Examinations / PPMC coordinator / Diploma Principal / Dip. Coordinator etc., = 1.25 marks/year</p> <p>4. Experience as University Officer / Directors of National institutions= 1.50 marks/year</p> <p><b>Note:</b> Any person served in the position of the sec. Sl. No. (2) (3) &amp; (4) above, before completion of 8 years in the cadre of Professor shall be awarded 0.25, 0.50 and 0.75 marks per year respectively.</p>
3.	<b>Externally funded Competitive Projects operated (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 10</b></p> <p>1. Project outlay of Rs. 1 to 5 lakhs = 0.5 marks per Project as Principal Investigator (PI) and 0.25 marks per Project as Co Principal Investigator (Co- PI).</p> <p>2. Projects outlay of Rs. 5 to 10 lakhs = 01 mark per Project as Principal Investigator (PI) and 0.5 marks per Project as Co Principal Investigator (Co- PI).</p> <p>3. Projects outlay of above Rs. 10 upto 20 lakhs = 02 marks per Project as Principal Investigator (PI) and 01 mark per Project as Co Principal Investigator (Co- PI).</p> <p>4. Project outlay of Rs. 20 to 50 lakhs = 03 marks per Project as Principal Investigator (PI) and 1.5 marks per Project as Co Principal Investigator (Co- PI).</p> <p>5. Project outlay of above Rs. 50 lakhs = 04 marks per Project as Principal Investigator (PI) and 02 marks per Project as Co Principal Investigator (Co- PI).</p> <p><b>Note:</b></p> <p>i. RKVY / SUJALA / Grants provided by the State / ICAR/central Agencies and private organizations etc., will be awarded 50 percent of the maximum marks.</p> <p>ii. 25 percent Marks will be awarded for Testing fee.</p> <p>iii. A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</p>
4.	<b>By Externally Funded: Organizing Symposium Seminar/ Summer Institute/Winter Institutes/ Refresher Courses/ Workshops and Training Programmes / Krishimela/ Extension Field days/Exhibitions/ National meets (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>For conducting/Organizing Symposia/ Seminars/Summer Institute/ Winter Institute/ Refresher course/Workshop/Training Programmes / Krishimela/ Totagarikemela/ Extension Field days /Exhibitions/National / University meets / Participation of Training programs of more than 20 days.</p> <p>1. <b>International</b> = 02 marks per activity as Organizing Secretary / Conference Chairman / Leader/Director; 01 mark per activity as Associate or Co-Leader/Co-Director, etc.</p> <p>2. <b>National</b> = 1.50 marks per activity as Organizing Secretary / Conference Chairman / Leader/Director; 0.75 marks per activity as Associate or Co-Leader/Co-Director, etc.</p> <p>3. <b>State / University level</b> = 01 mark per activity as Organizing Secretary / Conference Chairman / Leader/Director; 0.5 marks per activity as Associate or Co-Leader/Co-Director, etc.</p> <p>4. <b>College / station / KVK / campus level</b> = 0.5 mark per activity as Organizing Secretary / Conference Chairman / Leader/Director; 0.25 marks per activity as Associate Leader or Co-Leader/Co-Director, etc.</p>

5.	Scientific publications (in the cadre of Professor & above)	Naas rated. Total marks allotted = 15 Marks shall be allotted based on the guidelines stipulated by ASRB.
6	Out station experience (in the cadre of Professor & above)	Maximum marks allotted = 05 A/B class city – Nil C class city = 01 mark for each year of service
7.	Special Awards/ Medals/ Recognitions only for Professional excellence in Teaching/Research and Extension (in the cadre of Professor & above).	Maximum marks allotted = 05 1. International Awards = 03 marks each 2. National Awards = 2.5 marks each 3. State level Awards = 02 marks each 4. University level Awards = 01 mark each 5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards / Private / NGO associations) = 0.5 mark each. <b>Note:</b> i. For Team Awards/Medals/Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above. ii. Awards given by the University for externally funded projects will not be considered.
8.	Discipline contribution /Institution Building/ Special Attainment in Teaching/ Research/ Extension (in the cadre of Professor &above)	Maximum marks allotted = 15 (01 mark for each activity / year)  Centers of excellence and infrastructure created including hostels; Executive Committee Member of national professional bodies; Chief Warden, Fellow of NAAS / INSA and other Academic Bodies / Professional Societies, Chairman of International Conference Session, Members of Academic Council/Governing Body of other universities; Extension Council of other Universities / Editorial Board of National/ International Journals / National Award Evaluation Committee, Member of Deans Committee constituted by ICAR and Scientists /teachers selection committee member of ASRB and other Universities.  QRT Member, RAC Member, Institute Management Committee / Research Council; Technology released included in Package of Practices; Member of Accreditation Committee; Task Force / Expert Member / Member; Co-chairman of International Conference sessions. Registration of crop genotypes / varieties/ micro-organism / insects / sequences  <b>Registration for Patents made = 03 marks each</b> <b>Filing of patents = 1.5 marks each</b>
9.	International exposure – Outside the country (in the cadre of Professor & above)	Maximum marks allotted = 03 a) Experience of working in international organization/laboratory with exposure of minimum of three months will only be considered = 1.0 mark for each activity. An international exposure towards obtaining Masters or Ph.D. Degree and Post-Doctoral experience will not be considered here, as it is included separately under ‘Academic Qualifications’. b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences = 0.5 mark for each activity.
10	Confidential reports (for the preceding five years)	Maximum 05 marks i. A/ A <sup>-</sup> / A <sup>+</sup> shall be awarded 01 mark per year ii. B / B <sup>-</sup> / B <sup>+</sup> shall be awarded 0.75 mark per year iii. C / C <sup>-</sup> / C <sup>+</sup> shall be awarded 0.5 mark per year <b>Note:</b> 1. The application will not be considered in case the ‘Confidential Reports’ of the preceding five years are ‘Not-Satisfactory’. 2. If any applicant is inflicted with penalties on statutory enquiries he/she will get no marks for major punishment and 50 percent marks for minor punishments out of the marks earmarked for confidential reports. 3.
11	Performance in interview	Maximum marks allotted = 10

**General :**

1. The applicant should have a minimum period of **One year of service on the last date of submission of his/her application.**
2. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him/her in his/her application.
3. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
4. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the concerned Directors of Universities / National Institutes only will be considered. After confirmation with the concerned Head of the Department/ Dean / ADR / ADE, the concerned Director's has to issue certificate for Teaching, Research and Extension activity, respectively.
5. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.
6. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
7. Interviews will be conducted by the Selection / Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 11 as well as for performance in interviews will, be awarded by the Selection / Scrutiny Committee and the decision of the Selection / Scrutiny Committee shall be final.

*A separate Scrutiny Committee constituted for Scrutiny of Sl.No. 1 to 11 which will be placed before the Selection Committee for verification and evaluation.*